

Values & Behaviors



TEAMWORK

I maintain effective/healthy working relationships and approach my work with positivity and productivity.

I treat my colleagues with respect and compassion.

I am mindful of and respect people's time.

I communicate in a clear and honest way.

I seek out and listen to the needs of others.

I recognize and congratulate others on their good work and practice gratitude with my team and colleagues.

I extend the most generous interpretations of other's intentions/assume good intent.

ACCOUNTABILITY

I hold myself and others accountable in a respectful and productive way.

I acknowledge when I cannot follow through on commitments and am willing to be a part of the solution.

I am responsible for the energy I bring to situations.

I circle back when there is a need for clarity or apology/amends.

I will perform my work and lead by the Girl Scout Promise and Law.

TRUST

I set clear boundaries and respect the boundaries of others.

I only share information that is mine to share.

My words match my actions and are consistent.

I talk about things instead of pretending it is not happening.

INTEGRITY

I do what I say I am going to do.

I choose to do what is right versus what is comfortable.

I represent data and information honestly.

I lean into difficult conversations, meetings and decisions.

LEARNING

I recognize opportunities for improvement and am willing to challenge the status quo.

I am willing to ask for help and not judge others when they ask for help.

I am able to identify learning in my mistakes and am willing to share that with colleagues.

I take responsibility for closing skill gaps to perform my duties.

I seek out other/new perspectives.

I take informed risks even when the outcome is uncertain, and I may fail.

BALANCE

I am willing to speak up and advocate for myself.

I value play and make time for it.

I am aware that how I express my emotions impacts others.

I am able to reset after setbacks rather than staying stuck in emotion.